

Snapshot of Victorian volunteer-involving organisations

Volunteering is an **inclusive activity** and an important pathway for **diverse groups** of people

Volunteers don't all look alike even though there can be stereotypes about the type of people who volunteer.

- 65+** **78.9%** of organisations engage volunteers over 65
- 31.5%** of organisations engage volunteers with a disability
- 30.2%** of organisations engage migrants/culturally and linguistically diverse people
- 13.6%** of organisations engage volunteers under 18s
- 9.1%** of organisations engage volunteers from an Aboriginal and Torres Straight Islander background

Volunteers come to us at different life stages. Of the Victorian organisations we spoke to:

- 74.4%** of organisations engage people who don't work or work less than full time
- 48.4%** of organisations engage skilled professionals
- 42.9%** of organisations engage people who work full time
- 31.2%** of organisations engage Centrelink Clients and people on Jobactive
- 23.4%** of organisations engage families with children
- 12.0%** of organisations engage parents of program participants
- 4.9%** of organisations engage people who are travelling

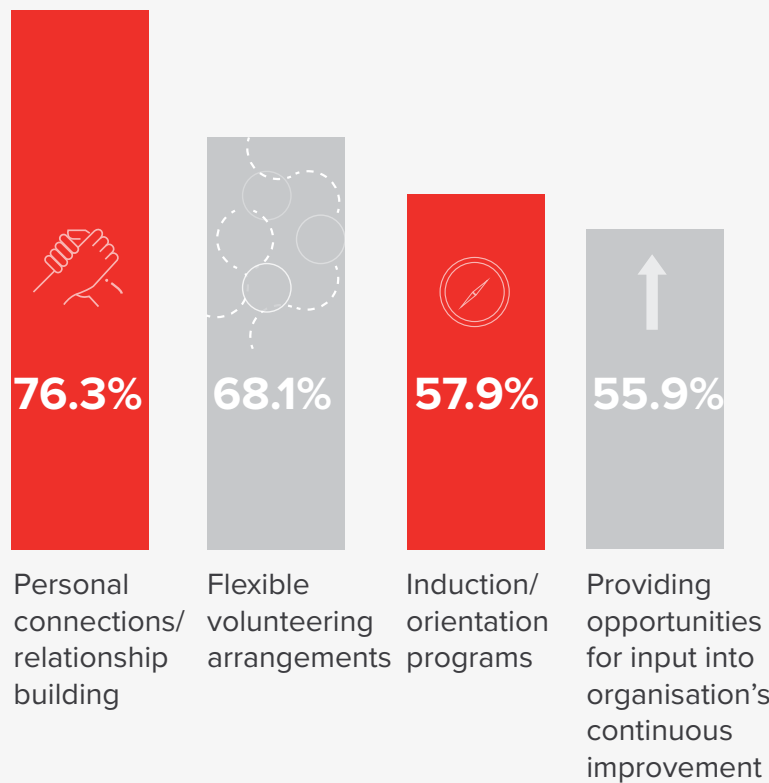
Top methods used by organisations to recruit volunteers



The top three most common issues for organisations during "volunteering as usual" times are:

- 37.3%** Volunteer recruitment for 37.3% of VIOs
- 33.1%** Funding, grants, sponsorship for 33.1% of VIOs
- 30.0%** Resources to implement best practice (extra people, more funds, management willingness) for 30.0% of VIOs

The most typical methods used to motivate or retain volunteers



62.5% of organisations noted people prefer occasional or flexible hours for volunteering compared with

37.5% of organisations stating that people preferred to volunteer regular and fixed hours